

聘僱許可屆滿前的選擇

我的聘僱許可快到期了，
要怎麼辦？

在聘僱許可屆滿2個月至
4個月前，有3種選擇！



1

原雇主期滿續聘：
原雇主向勞動部申請期滿續聘！

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2

**原雇主不期滿續聘但有
意願找新雇主：
可以向勞動部申請期滿
轉換！**

3

移工不願期滿續聘或期滿轉換：

**移工等聘僱許可屆滿，
選擇返國！**



勞動部勞動力發展署
WORKFORCE DEVELOPMENT AGENCY, MINISTRY OF LABOR

廣告

Options before an employment permit expires

My employment permit is about to expire what should I do?

In the 3-4 months before an employment permit expires foreign workers have 3 choices:



1

The original employer applies to continue employment:

The original employer applies to the Ministry of Labor to continue the employment of the foreign worker.

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2

The original employer declines to continue employment but is willing to help find a new employer:

An application can be filed with the Ministry of Labor for a contract completion transfer.

3

The foreign worker is unwilling to accept continued employment or a contract completion transfer:

When the employment permit expires the foreign worker chooses to return to his or her country of origin.



Pilihan Sebelum Izin Perekrutan Kerja Berakhir

Izin perekrutan kerja saya sudah akan berakhir, apa yang harus dilakukan?

2 – 4 bulan sebelum izin perekrutan kerja berakhir, terdapat 3 Pilihan!



1

**Majikan asal meneruskan
perekrutan setelah finis kontrak:**

**Majikan asal mengajukan
permohonan meneruskan
perekrutan setelah finis kontrak!**

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2

Majikan asal tidak meneruskan perekrutan tetapi bersedia mencari majikan baru:

Dapat mengajukan permohonan finis kontrak pindah majikan!

3

**Pekerja migran tidak bersedia
meneruskan kerja atau finis
kontrak pindah majikan:**

**Pekerja migran memilih kembali
pulang ke negara asal pada saat
izin perekrutan berakhir!**



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Các lựa chọn trước khi giấy phép lao động hết hạn.

Giấy phép lao động của tôi sắp hết hạn, tôi phải làm gì?

Từ 2 đến 4 tháng trước khi giấy phép lao động hết hạn, bạn có 3 lựa chọn sau đây:



1

**Chủ sử dụng lao động ban đầu
tuyển dụng lại bạn:**

**Họ phải nộp đơn lên Bộ Lao
động để đăng ký tuyển dụng lại
khi hết thời hạn.**

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2

Chủ sử dụng lao động ban đầu không có nhu cầu tuyển dụng lại bạn nhưng sẵn sàng tìm chủ sử dụng lao động mới:

Có thể nộp đơn lên Bộ Lao động để xin chuyển chủ sau khi hết thời hạn.

3

**Người lao động nhập cư không
muốn gia hạn việc làm hoặc
chuyển đổi chủ mới khi hết
hạn:**

**Người lao động nhập cư đợi
giấy phép lao động hết hạn, lựa
chọn về nước..**



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廣告

วิธีปฏิบัติก่อนใบอนุญาตทำงานจะหมดอายุ

ใบอนุญาตทำงานของฉันใกล้จะหมดอายุแล้ว จะต้องทำยังไงดี?

ก่อนใบอนุญาตทำงานจะหมดอายุ 2-4 เดือน มี 3 ทางเลือก!



1

ต่อสัญญา กับนายจ้างเดิม :

นายจ้างเดิมจะยื่นขออนุญาตจ้าง
ต่อจากกระทรวงแรงงาน!

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2

ไม่ต่อสัญญากับนายจ้างเดิมแต่
ต้องการหานายจ้างใหม่ :

สามารถยื่นขอเปลี่ยนนายจ้างเมื่อ
ครบสัญญาได้!

3

ไม่ต้องการต่อสัญญาหรือเปลี่ยน
นายจ้างเมื่อครบสัญญา :

แรงงานต่างชาติต้องเดินทางกลับ
ประเทศก่อนใบอนุญาตทำงาน
หมดอายุ

